

Eric Fong, CPA, CA, CPA (Illinois)

Expert on the taxation of technology companies

EXPERIENCE

Semtech / Sierra Wireless

Toronto, ON

Senior Manager, Tax

2023 – 2025

Oversaw the **tax implementation** of Semtech's **acquisition of Sierra Wireless** including **post-acquisition compliance and restructuring**.

Directed **global tax compliance** for **corporate, indirect, US SALT, payroll, and withholding taxes**, overseeing **multi-jurisdictional filing schedules** and ensuring all deadlines and remittances were **met accurately** and **on time** for the **Sierra Wireless** group of companies.

Managed response and **minimized risk exposure** to **CRA income tax** and **transfer pricing audits**.

Reviewed all **income tax returns**, including **international subsidiaries** and **Canadian income tax returns with SR&ED**.

Managed **Canadian GST/HST** and **US sales and use tax return filings**.

Implementation of **Avalara** for **US sales and use tax**.

Supervised a **team of three** and mentored junior team members.

KPMG LLP

Toronto, ON

Technology, Media, and Telecommunications

Senior Manager, Tax

2021 – 2023

Reviewed tax provisions under **IFRS, US GAAP & ASPE**.

Reviewed complex corporate, personal, partnership, trust returns, various issues included **SR&ED, FAPI**, transactions such as **corporate re-organizations, divestitures, additional financing, sale of a business, employee incentive reporting (i.e. stock option benefit on T4) and foreign reporting forms (T106, T1134, T1135)**.

Balanced client objectives and constraints in the advisory and implementation of **tax re-organizations**, including preparation and review of direction letters to lawyer, summary memos and review of legal documentation.

Developed **tax research** incorporating legislation, common-law, administrative practice and analysis of tax treaties, including the Canadian **Digital Services Tax** (now rescinded)

Managed **tax audit and controversy** process for clients.

Mentored **tax staff** and **managers**.

ericfong.ca

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Toronto, ON

SUMMARY

Senior tax manager with extensive experience in the tax function of large companies with a specialization in the technology industry.

EDUCATION

CPA Canada

In-Depth Tax Course (Completed)

2016 – 2019

American Institute of CPAs

International Qualification Exam (Score: 92)

2021

University of Waterloo

Master of Accounting

2014

Bachelor of Mathematics

Minor in Computer Science

2009 - 2014

TOOLS

Microsoft Word, Excel, PowerPoint
Visual Basic for Applications (VBA)

Power Query

SAP, JD Edwards

CCH Taxprep including Client Manager and VBA

CaseView/CaseWare

INTERESTS

Scuba Diving Squash

Personal Finance Investing

Golf Board Games

Travel Hockey

EXPERIENCE (CONTINUED)

Ernst & Young LLP

Tax Manager

Toronto, ON

2016 – 2021

Recognized champion in implementing **new technologies and processes** to increase automation and improve workflow, including a **filesystem for tax documents**, **DocuSign** and **Microsoft Teams**.

Prepared, reviewed, and oversaw a variety of **complex corporate, personal, partnership, and trust returns** for large Canadian mid-market businesses and families.

Practical experience in USA/Canada cross-border inbound and outbound taxation issues, including **income, sales tax, payroll and transfer pricing tax issues**.

Developed **tax research** incorporating legislation, common-law, administrative practice and analysis of tax treaties.

Managed **tax audit and controversy** process for clients.

Reviewed **tax provisions** prepared under ASPE and IFRS.

Koster, Spinks & Koster LLP

Senior Accountant, Staff Accountant

Toronto, ON

2011 – 2016

Performed **audits**, completed **personal and corporate tax compliance** while also advising on **payroll** and **sales tax matters**.

VOLUNTEERING

University of Waterloo Tax Clinic

Project Manager & Lecturer

Waterloo, ON

2014 – Present

Grew the tax clinic from initially serving fewer than 600 to **serving over 1,200 clients** annually.

Deliver a **comprehensive personal tax training session** to **over 180 accounting students annually** - feedback from volunteers found teaching style to be **engaging, well-organized and highly educational**.

Community Living York South

Tax Clinic Project Manager

Markham, ON

2018 – Present

Oversee a **specialized tax clinic** assisting **families with accessibility needs** and **diverse abilities** to ensure these families took advantage of targeted tax benefits.

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